

CITY OF CALEDONIA, MINNESOTA

RESOLUTION 2017-013

**A RESOLUTION APPROVING A COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE CITY OF CALEDONIA AND THE INTERNATIONAL
UNION OF OPERATING ENGINEERS, LOCAL 49
FOR 2018-2020**

WHEREAS, the City of Caledonia (“City”) recognizes the International Union of Operating Engineers, Local 49 (“Union”), as the exclusive bargaining representative for public employees under Minnesota Statutes, Section 179A.03, subdivision 14, as identified in the collective bargaining agreement; and

WHEREAS, representatives of the City and representatives of the Union reached a tentative agreement through the collective bargaining process; and

WHEREAS, the tentative agreement would be in effect for three years (2018 through 2020); and

WHEREAS, the tentative agreement would implement a step pay structure for full-time City employees; and

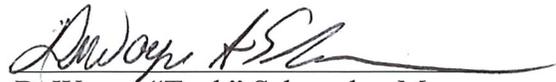
WHEREAS, the tentative agreement would provide a cost of living adjustment of 0% in 2018, 2% in 2019, and 2.5% in 2020; and

WHEREAS, under the terms of the tentative agreement, Union employees would pay 5% of their total monthly health insurance premiums in 2018, 7% of their total monthly health insurance premiums in 2019, and 8.5% of their total monthly health insurance premiums in 2020; and

WHEREAS, the tentative agreement includes more than the terms set forth above;

NOW, THEREFORE, BE IT RESOLVED that the City Council of Caledonia, Minnesota approves the terms of the agreement as set forth in the attached bargaining agreement.

ADOPTED by the Caledonia City Council this 27th day of November, 2017.


DeWayne “Tank” Schroeder, Mayor

ATTEST:


Adam G. Swann, Clerk-Administrator