

CITY OF CALEDONIA, MINNESOTA

RESOLUTION 2018-011

**A RESOLUTION APPROVING A COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE CITY OF CALEDONIA AND LAW ENFORCEMENT
LABOR SERVICES, INC.
FOR 2018-2019**

WHEREAS, the City of Caledonia (“City”) recognizes Law Enforcement Labor Services, Inc. (“Union”) as the exclusive bargaining representative for City of Caledonia police officers (“Police Officers”) who were previously represented by the Caledonia Police Association; and

WHEREAS, representatives of the City and representatives of the Union reached a tentative agreement through the collective bargaining process; and

WHEREAS, the tentative agreement would be in effect for two years (2018 and 2019);
and

WHEREAS, the tentative agreement would implement a six-step step structure for the sergeant position; and

WHEREAS, the tentative agreement would provide full-time Police Officers with a cost of living adjustment of 4% in 2018 and 2% in 2019; and

WHEREAS, under the terms of the tentative agreement, the City would contribute \$1,100 towards the total monthly health insurance premiums for each full-time Police Officer in 2018, and the City would contribute \$1,150 towards the total monthly health insurance premiums for each full-time Police Officer in 2019; and

WHEREAS, the tentative agreement would provide each full-time Police Officer—who has been employed with the City for at least a year—a uniform allowance of \$675 in 2018 and \$700 in 2019; and

WHEREAS, the tentative agreement would implement specific limits for meal reimbursement that are consistent with the meal reimbursement policy for other City employees;
and

WHEREAS, the tentative agreement includes more than the terms set forth above, including but not limited to changes to definitions and procedures, and other general language changes; and

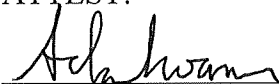
WHEREAS, the members of the Union have voted to approve the tentative agreement;

NOW, THEREFORE, BE IT RESOLVED that the City Council of Caledonia, Minnesota approves the tentative agreement reached between the City of Caledonia and Law Enforcement Labor Services.

ADOPTED by the Caledonia City Council this 25th day of June , 2018.


DeWayne "Tank" Schroeder, Mayor

ATTEST:


Adam G. Swann, Clerk-Administrator