

CITY OF CALEDONIA, MINNESOTA

RESOLUTION 2022-3

**A RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING NO. 2
BETWEEN CITY OF CALEDONIA AND INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 49**

WHEREAS, the City of Caledonia (“City”) and the International Union of Operating Engineers Local 49 (“Union”) are parties to a collective bargaining agreement (“Collective Bargaining Agreement”) in effect from January 1, 2021 through December 31, 2023; and

WHEREAS, under the terms of the Collective Bargaining Agreement, the City and the Union agreed to the following wage adjustments:

2021 wage adjustment was 2.75%
2022 wage adjustment was 2.00%
2023 wage adjustment is 2.00%; and

WHEREAS, the City recently approved a tentative agreement with Law Enforcement Labor Services Local #413 to pay a wage adjustment of 2.00% in 2022 and a wage adjustment of 3.00% in 2023 for police officers as part a new collective bargaining agreement; and

WHEREAS, the City currently has a step pay structure for all full-time City employees; and

WHEREAS, it is important that the integrity of this step structure is maintained and that the City’s pay for its employees is internally consistent; and

WHEREAS, the City and Union desire to amend the existing Collective Bargaining Agreement to modify the 2023 wage adjustment and ensure internal pay consistency among all City employees, pursuant to Memorandum of Understanding No. 2, a copy of which is attached as Exhibit A.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Caledonia City Council that the attached Memorandum of Understanding No. 2 between the City of Caledonia and the International Union of Operating Engineers Local 49 is approved.

ADOPTED by the Caledonia City Council this 28th day of February, 2022.


DeWayne “Tank” Schroeder, Mayor

ATTEST:



Adam G. Swann, Clerk/Administrator

EXHIBIT A
Memorandum of Understanding No. 2 between
City of Caledonia and
International Union of Operating Engineers Local 49

MEMORANDUM OF UNDERSTANDING NO. 2

This Memorandum of Understanding No. 2 is entered into between the City of Caledonia (“City”) and the International Union of Operating Engineers Local 49 (“Union”).

WHEREAS, the City and the Union are parties to a collective bargaining agreement (“Collective Bargaining Agreement”) in effect from January 1, 2021 through December 31, 2023; and

WHEREAS, under the terms of the Collective Bargaining Agreement, the City and the Union agreed to the following wage adjustments:

- 2021 wage adjustment was 2.75%
- 2022 wage adjustment was 2.00%
- 2023 wage adjustment is 2.00%; and

WHEREAS, the City recently approved a tentative agreement with Law Enforcement Labor Services Local #413 to pay a wage adjustment of 2.00% in 2022 and a wage adjustment of 3.00% in 2023 for police officers as part a new collective bargaining agreement; and

WHEREAS, the City currently has a step pay structure for all full-time City employees; and

WHEREAS, it is important that the integrity of this step structure is maintained and that the City’s pay for its employees is internally consistent.

NOW, THEREFORE, the City and the Union agree to amend the existing Collective Bargaining Agreement to increase the 2023 wage adjustment from 2.00% to 3.00%.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding No. 2 to be executed this _____ day of _____, 2022.

CITY OF CALEDONIA

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 49

By _____
DeWayne “Tank” Schroeder
Mayor

By _____
Bryce Bushman
Business Agent

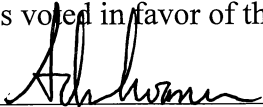
By _____
Adam Swann
City Clerk/Administrator

By _____
Matt Blocker
Union Steward

By _____
Dorothy Ranzenberger
Union Steward

STATE OF MINNESOTA)
COUNTY OF HOUSTON)
CITY OF CALEDONIA)

I, Adam Swann, city clerk and administrator for the City of Caledonia, do hereby certify that this is a true and correct transcript of the resolution that was adopted at a meeting held on the 28th day of February, 2022, the original of which is on file in this office. I further certify that 4 members voted in favor of this resolution and that 4 members were present and voting.

Signed 
Date March 2, 2022